

# CORE PLUS MARITIME

## EMPLOYER GUIDE



MANUFACTURING INDUSTRIAL COUNCIL

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# GUIDE OVERVIEW

- Every company in this guide offers a variety of successful career pathways which do NOT require a college degree.
- Every company provides training and job advancement.
- Every job listed in this guide is “entry-level” - meaning you do not need prior experience to get the job, but your shop skills will certainly help you!
- Many companies will increase your wages AFTER you prove you will show up everyday, on time and with a good attitude. 90 days is typical. Smaller companies tend to increase wages quicker.
- This guide tells you exactly how to apply for jobs. It also tells you how to follow up if you apply somewhere and do not hear back immediately.
- All these companies know about this guide and the Core Plus program. Make sure to mention Core Plus in the referral section of online applications, or in the emails you send with your resume. You can simply say, “I heard about your company in the Core Plus Maritime Employer Guide.”
- The hiring requirements are listed. Some require math or welding tests, most require drug tests, and every single one of them requires a resume.
- Most companies do not require a cover letter - BUT IT IS ALWAYS A BONUS! If the requirements state you need a cover letter, they are more likely concerned with your letter than your resume.
- You control your attitude. Smile and be willing to learn!
- Plan to get to interviews 15 minutes early [at least] - then practice interview responses in your car or study your resume.



# ASPEN POWER CATS

**URL:** aspenpowercats.com

**Point of Contact:** Larry Graf

**Email Address:** boatlarry@aol.com

**Phone Number:** 425-508-7005

**Employee Size:** 42

**Company Description:** Boat Builder fiberglass, broker new and used service, service company.

**Hiring Locations:** Burlington, WA

**Needs for entry level employees:**

- We need 1 – 3 new entry-level employees per year
- We have seasonal work available for entry-level employees

**Seasonal Work - Time of Year:** Mid-June, Late August, but I think they must be 18

**Entry-level Job Titles:**

- Boat Detailer
- Assembler Support
- Rigger
- Lamination Trainee

**Entry-level Work Hours:** 6-3:30pm

**Min Age Required for Employment:** 18+

**Find Jobs & Submit Documents:**

- Physical Address: 11656 Knudson Rd, Burlington, WA

**Hiring Application Requirements:**

- Drug Test
- Cover Letter
- Driver's License
- Interview(s)
- Resume

**Hiring Tests:**

- Sample Assembly
- Tools Experience List

**Starting Wages:** \$18.00

**Employee Benefits:**

- Medical
- Dental
- Vision
- 401K
- Paid-Time Off
- Tuition Assistance

**Most Desirable Personal Qualities:**

- Work Ethic
- Mechanical Aptitude
- Attitude

**Most Desirable Technical Skills:**

- 12v electrical
- Rigging Plumbing
- Marine Mechanic



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**URL:** <https://brixmarine.com>

**Point of Contact:** Cordelia Aud, HR Manager

**Email Address:** [cordeliaa@brixmarine.com](mailto:cordeliaa@brixmarine.com)

**Phone Number:** 360-457-5752

**Employee Size:** 40

**Company Description:** Brix Marine is a part of Bryton Marine Group, the largest builder of welded aluminum boats in North America. Since the company's founding in the Pacific Northwest over two decades ago, Brix has earned a solid reputation for crafting the world's most rugged aluminum catamarans and work boats.

**Hiring Locations:** Port Angeles, WA

**Needs for entry level employees:** We need 1 – 3 entry-level employees per year.

**Entry-level Job Titles:**

- General Laborer
- Level 1 Fabricator/Welder
- Level 1 Electrician
- Level 1 Systems Tech
- Level 1 Finish Tech

**Entry-level Work Hours:** 4 tens' schedule, either Monday – Thursday, or Tuesday – Friday. Yes, overtime is available at times.

**Min Age Required for Employment:** 18+

**Internships, Job Shadows, Part-time:** part-time work for students

**Find Jobs & Submit Documents:**

- URL – Careers Page: <https://brixmarine.com/work-with-us>
- HR Email Address: [humanresources@brixmarine.com](mailto:humanresources@brixmarine.com)

**Hiring Application Requirements:**

- Driver's License
- Interview(s)
- Resume

**Hiring Tests:** Welding test if entering Fabrication/Welding department

**Starting Wages:** \$18-21/hour

**Employee Benefits:**

- Medical
- Dental
- Vision
- 401K
- Paid-Time Off
- Tuition Assistance
- Other: Tool Fund Employee Assistance Program, Life Insurance, Employee Assistance Program, Paid Holidays, Profit Share Program, Paid Sick Leave

**Most Desirable Personal Qualities:**

- Accountable/reliable
- Attitude of respect/teamwork
- Motivated to learn/retain new info

**Most Desirable Technical Skills:**

- Shop safety
- Basic math for manufacturing
- Basic technical skills (e.g. tape measure)



# ESSENTIAL SHIPYARD INDUSTRIES

**URL:** essentialshipyard.com

**Point of Contact:** Emily Knott

**Email Address:** emily@essentialshipyard.com

**Phone Number:** 360-610-7577

**Employee Size:** 12

**Company Description:** Two full service shipyards in Friday Harbor and Anacortes specializing in bottom painting, waxing and shrink wrap on boats as well as electrical and mechanical work.

**Hiring Locations:** Anacortes and Friday Harbor

**Needs for entry level employees:** Critical to our company – we need as many new entry level employees as we can get.

**Entry-level Work Hours:** 40 hours a week and overtime opportunities in the spring, summer, and fall.

**Min Age Required for Employment:** 18+

Internships, Job Shadows, Part-time: Internships, job shadows, and part time work

**Find Jobs & Submit Documents:**

- HR Email Address: emily@essentialshipyard.com
- Physical Address: 1910 Skyline Way, Anacortes and 1293 Turn Point Road, Friday Harbor

**Hiring Application Requirements:**

- Background Check
- Drug Test
- Driver's License
- Interview(s)
- Resume

**Starting Wages:** \$32 dollars per hour

**Employee Benefits:** Paid-Time Off – we are in the process of getting medical, dental, vision, and 401K for our employees.

**Most Desirable Personal Qualities:**

- Trustworthy
- Hardworking
- Good attitude

**Most Desirable Technical Skills:**

- Mechanical Aptitude
- Basic understanding of boats
- Ability to wear and safely use PPE



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# EZ LOADER BOAT TRAILERS, INC

**URL:** <http://www.ezloader.com/>

**Email Address:** [mkelley@ezloader.com](mailto:mkelley@ezloader.com)

**Phone Number:** 509-484-2769

**Employee Size:** 250

**Company Description:** We manufacture, assembly, and distribute boat trailers to support OEM's and Dealers throughout the United States.

**Hiring Locations:** Spokane, WA

Needs for entry level employees: More often than not – we usually need 1 -2 entry-level employees at any given time.

**Seasonal Work – Time of Year:** We operate 12 months a year.

**Entry-level Job Titles:**

- Assembler
- Fabricator

**Entry-level Work Hours:** 7am to 3:30pm. Yes, there is overtime opportunity.

**Min Age Required for Employment:** 18+

**Find Jobs & Submit Documents:**

- URL Careers Page: [www.ezloader.com](http://www.ezloader.com)
- HR Email Address: [mkelley@ezloader.com](mailto:mkelley@ezloader.com)
- Physical Address: 717 N Hamilton St., Spokane, WA 99220

**Hiring Application Requirements:**

- Background Check
- Cover Letter
- Driver's License
- Interview(s)
- Resume

**Starting Wages:** \$18/hour

**Employee Benefits:**

- Medical
- Dental
- Vision
- 401K
- Paid-Time Off

**Most Desirable Personal Qualities:**

- Consistency/Punctuality
- Ability to “dive in,” learn and work in a team environment
- Hungry to grow

**Most Desirable Technical Skills:**

- Use of hand tools
- Reading and interpreting engineering drawings
- Logical thinking



# FOSS AUDIO & TINT

**URL:** <https://show.loveyourstereo.com>

**Point of Contact:** Ed Weber

**Email Address:** [ed@loveyourstereo.com](mailto:ed@loveyourstereo.com)

**Phone Number:** 425-464-4800

**Employee Size:** 40

**Company Description:** For over 37 years, Foss Audio in Tukwila, Kent, Puyallup, Everett and Tacoma, WA has built a reputation for quality. Marine & Car Audio Window Tint are our specialty.

**Hiring Locations:** Burien, WA; Everett, WA; Puyallup, WA; Tukwila, WA;

**Needs for entry level employees:** We need 1 – 3 new entry-level employees per year.

**Entry-level Job Titles:**

- Technician
- Sales

**Entry-level Work Hours:** 9 to 6 Monday through Saturday. Yes, overtime is available.

**Min Age Required for Employment:** 17+

**Internships, Job Shadows, Part-time:** We offer paid training and internships.

**Find Jobs & Submit Documents:**

- HR Email Address: [angela@fossemployees.com](mailto:angela@fossemployees.com)
- Physical Address: 512 Strander Blvd, Tukwila, WA 98188

**Hiring Application Requirements:**

- Background Check
- Driver's License
- Interview(s)
- Drug Test, marijuana exempt
- Other: working interview

**Starting Wages:** \$15 - \$20

**Employee Benefits:**

- Medical
- Paid-Time Off



# GIG HARBOR BOAT WORKS

**URL:** ghboats.com

**Point of Contact:** Katie Malik

**Email Address:** katie@ghboats.com

**Phone Number:** 206-239-0192

**Employee Size:** 10

**Company Description:** Custom boat builders specializing in small craft rowing in sailing boats.

**Hiring Locations:** Gig Harbor, WA

**Needs for entry level employees:** We need 1 – 3 new entry level employees per year.

**Seasonal Work – Time of Year:** Summer

**Entry-level Job Titles:**

- Boat building Assistant
- Boat shop Assistant
- Customer Service Assistant

**Entry-level Work Hours:** 8-5 M-F. Yes, OT eligible.

**Min Age Required for Employment:** 18+

**Find Jobs & Submit Documents:**

- HR Email Address: jobs@ghboats.com
- Physical Address: 9905 Peacock Hill Ave, Gig Harbor, WA 98332

**Hiring Application Requirements:**

- Background Check
- Driver's License
- Interview(s)
- Resume

**Starting Wages:** \$17-18/hr

**Employee Benefits:**

- Medical
- Dental
- Vision
- 401K
- Paid-Time Off

**Most Desirable Personal Qualities:**

- Ability to listen to and follow instructions
- Attention to detail
- Comfort asking questions when you're unsure

**Most Desirable Technical Skills:**

- Skill hand and power tools
- Making precise measurement
- Good hand-eye coordination with fine details



# GIG HARBOR MARINA AND BOAT WORKS

**URL:** <https://gigharbormarina.com/>

**Point of Contact:** Patrick Thompson

**Email Address:** [patrick@gigharbormarina.com](mailto:patrick@gigharbormarina.com)

**Phone Number:** 253-858-3535

**Employee Size:** 22

**Company Description:** Small vessel service and repair for sailing and power vessels to include engine, generator, electrical repair, fiberglass and paint.

**Needs for entry level employees:** More often than not – we usually need 1 -2 entry level employees at any given time.

**Entry-level Job Titles:** Bottom painters and travel lift ground crew.

**Entry-level Work Hours:** Mon-Fri, 8-4:30pm. During the summer months, overtime is available depending on the work schedule/load.

**Min Age Required for Employment:** 18+

**Find Jobs & Submit Documents:**

- URL – Careers Page: [www.gigharbormarina.com](http://www.gigharbormarina.com)
- HR Email Address: [patrick@gigharbormarina.com](mailto:patrick@gigharbormarina.com)
- Physical Address: 3117 Harborview Drive

**Hiring Application Requirements:**

- Cover Letter
- Driver's License
- Interview(s)
- Resume

**Starting Wages:** \$19.00 - \$22.00

**Employee Benefits:**

- Medical
- Dental
- Vision
- 401K
- Paid-Time Off
- Other: Paid vacation after one year of employment.

**Most Desirable Personal Qualities:**

- Dependability
- Honesty
- Willing to learn

**Most Desirable Technical Skills:**

- Ability to follow direction
- EPA and OSHA guidelines for personal safety
- Time Management



# HEWES MARINE COMPANY, INC

**URL:** www.hewescraft.com

**Point of Contact:** Clint Kirry

**Email Address:** clint@hewescraft.com

**Phone Number:** 509-680-0237

**Employee Size:** 200

**Company Description:** Manufacturer of all-welded aluminum fishing boats.

**Hiring Locations:** Colville, WA

**Needs for entry level employees:** More often than not – we usually need 1 – 2 entry level employees at any given time.

**Entry-level Job Titles:** Entry level jobs in: welding, paint, electrical, accessory, installation, warehouse, shipping/receiving, office

**Entry-level Work Hours:** Traditional 40hr. full-time work week (M-F). Some overtime occasionally required.

**Min Age Required for Employment:** 18+

**Find Jobs & Submit Documents:**

- URL – Careers Page: <https://hewescraft.com/careers/>
- HR Email Address: clint@hewescraft.com
- Physical Address: 1445 North Hwy., Colville, WA. 99114

**Hiring Application Requirements:**

- Background Check
- Cover Letter
- Driver's License
- Interview(s)
- Drug Test, marijuana exempt
- Resume

**Hiring Tests:** basic math, hand/power tools

**Starting Wages:** \$20-22/hr

**Employee Benefits:**

- Medical
- Dental
- Vision
- 401K
- Paid-Time Off
- Tuition Assistance

**Most Desirable Personal Qualities:**

- Integrity
- Dependability
- Teamwork

**Most Desirable Technical Skills:**

- Welding
- Electrical Installation
- Assembly



# JACOBSEN'S MARINE

**URL:** jacobsensmarine.com

**Point of Contact:** Tom Ross

**Email Address:** tom@jacobsensmarine.com

**Phone Number:** 206-789-7474

**Employee Size:** 9

**Company Description:** We are a long time Grady-White and Yamaha dealer, we pride ourselves in delivering the best off shore fishing boat between 18 – 45 ft. and have a passion for getting people into boating.

**Hiring Locations:** Edmonds, WA

**Needs for entry level employees:** We need 1 – 3 new entry level employees per year.

**Entry-level Job Titles:** We need boat details, mechanics and marine electronics to be installed on new, high end boats.

**Entry-level Work Hours:** M-F 8:30-5, overtime when needed to get a job out.

**Min Age Required for Employment:** 18+

**Internships, Job Shadows, Part-time:** Part-time

**Find Jobs & Submit Documents:**

- HR Email Address: tom@jacobsensmarine.com
- Physical Address: 345 Admiral Way, Edmonds, WA 98020

**Hiring Application Requirements:**

- Background Check
- Driver's License
- Interview(s)
- Resume

**Starting Wages:** \$17-20

**Employee Benefits:**

- Medical
- Vision
- Paid-Time Off

**Most Desirable Personal Qualities:**

- Self-Motivation
- Focused
- Willingness to learn new things

**Most Desirable Technical Skills:**

- Knowledge of basic tools
- Ability to drive and or tow
- Detail oriented



# KITSAP MARINA

**URL:** kitsapmarina.com

**Point of Contact:** Dave Johnson

**Email Address:** dave@kitsapmarina.com

**Phone Number:** 360-895-2193

**Employee Size:** 10

**Company Description:** We sell and service three brands of outboards, two brands of boats and trailers.

**Hiring Locations:** Port Orchard, WA Kitsap County

**Needs for entry level employees:** We need 1 – 3 entry-level employees per year.

**Entry-level Work Hours:** M-F 8:30-5:00

**Min Age Required for Employment:** 18+

**Find Jobs & Submit Documents:**

- HR Email Address: dave@kitsapmarina.com
- Physical Address: 1595 SW Bay St. Port Orchard, WA 98367

**Hiring Application Requirements:**

- Driver's License
- Resume

**Employee Benefits:**

- Paid-Time Off
- Tuition Assistance

**Most Desirable Personal Qualities:**

- Positive Attitude
- Willing to Learn
- Team Player

**Most Desirable Technical Skills:**

- Mechanical Aptitude



# LA CONNER MARITIME SERVICE

**URL:** [www.laconnermaritime.com](http://www.laconnermaritime.com)

**Point of Contact:** Isaac Oczkewicz

**Email Address:** [isaaco@laconnermaritime.com](mailto:isaaco@laconnermaritime.com)

**Phone Number:** 360-466-3629

**Employee Size:** 30

**Company Description:** Boatyard with haul out capacity up to 110 tons. Specializing in boatyard services with an emphasis on Volvo Penta diesel and IPS propulsion systems. Our services also include high quality fiberglass and gelcoat work and surface finishing. We have a tight-knit crew with long term tenure and strong knowledge base, and are located in the quiet town of La Conner with a thriving maritime industry.

**Hiring Locations:** La Conner, WA

**Needs for entry level employees:**

- We need 1 – 3 new entry level employees per year.
- We have seasonal work available for entry level employees.

**Seasonal Work – Time of Year:** Usually February - August, with opportunities to advance into long-term positions.

**Entry-level Job Titles:**

- Bottom Painter
- Mechanic Assistant
- Haul Crew Assistant

**Entry-level Work Hours:** M-F, 8-4:30, seasonally on weekends. Occasional opportunities for overtime, based on circumstances.

**Min Age Required for Employment:** 16+

**Internships, Job Shadows, Part-time:** We partner with local trade school programs to offer internships, as well as part time work opportunities.

**Find Jobs & Submit Documents:**

- HR Email Address: [assistance@laconnermaritime.com](mailto:assistance@laconnermaritime.com)
- Physical Address: 920 W Pearle Jensen Way, La Conner, WA, 98527

**Hiring Application Requirements:**

- Cover Letter
- Interview(s)
- Resume

**Starting Wages:** \$18 - \$24

**Employee Benefits:**

- Medical
- Dental
- Vision
- 401K
- Paid-Time Off

• Other: Friendly work environment, long-term customers, highly skilled technicians willing to teach others, employee referral bonus

**Most Desirable Personal Qualities:**

- Willing to listen and follow directions
- Being interested in the work and field
- Ability to focus on the tasks and jobs at hand

**Most Desirable Technical Skills:**

- Basic understanding of engine operations
- Competency with hand tools and their safe use
- Logical thought process



**URL:** www.pacificpile.com

**Point of Contact:** Wilbur Clark

**Email Address:** jc@pacificpile.com

**Phone Number:** 206-300-1312

**Employee Size:** 150

**Company Description:** Pacific Pile & Marine is a marine construction company based in Seattle, WA. They specialize in a variety of marine and heavy civil construction services. These typically include:

- Pile Driving: Installing deep foundations for structures like bridges, piers, and docks.
- Marine Construction: Building and repairing maritime infrastructure such as piers, wharves, and marinas, and ferry terminals.
- Dredging: Removing sediment and debris from the bottom on bodies of water to maintain or increase the depth of navigation channels and harbors.
- Heavy Civil Construction: Engaging in large-scale construction projects that can include bridges, seawalls, and other infrastructure.
- Demolition and Salvage: Safely dismantling and removing old or damaged structures from marine environments.
- Environmental Remediation: Addressing and mitigating environmental impacts from construction activities, including cleanup and restoration efforts.

The company works on both public and private projects, offering services to government agencies, port authorities, private developers, and industrial clients.

**Hiring Locations:** Seattle, WA; Anchorage, AK; Vancouver, BC

**Needs for entry level employees:** More often than not - we usually need 1 - 2 entry-level employees at any given time.

**Seasonal Work – Time of Year:** June - September, also September - February

**Entry-level Job Titles:** Carpenter Helper, Yard Assistant, Field Engineer, Estimating Assistant

**Entry-level Work Hours:** Typically 7 - 3:30pm, 5ea 8hr days. There is OT opportunity.

**Min Age Required for Employment:** 16+

**Internships, Job Shadows, Part-time:** Same as entry level positions.

**Find Jobs & Submit Documents:**

- URL - Careers Page: <https://pacificpile.com/careers>
- Physical Address: 700 S Riverside Dr. Seattle, WA 98108

**Hiring Application Requirements:**

- Interview(s)
- Drug Test, marijuana exempt

**Starting Wages:** \$18 - \$25

**Employee Benefits:**

- Medical
- Dental
- Vision
- 401K
- Paid-Time Off
- Tuition Assistance

**Most Desirable Personal Qualities:**

- Learner
- Problem/Puzzle solver
- Communicative Collaborator

# PACIFIC PILE & MARINE

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**Most Desirable Technical Skills:**

- Blueprint Reading
- Scheduling
- Work planning and plan writing

# PACIFIC YACHT MANAGEMENT

**URL:** [www.pacificyachtmanagement.com](http://www.pacificyachtmanagement.com)

**Point of Contact:** Monique Webber

**Email Address:** [monique@pacificyachtmanagement.com](mailto:monique@pacificyachtmanagement.com)

**Phone Number:** 206-849-7676

**Employee Size:** 26

**Company Description:** Pacific Yacht Management offers maintenance and repair service to yachts, usually 65' to 115' LOA, and yacht agent services to transient superyachts in the Pacific Northwest.

**Hiring Locations:** Seattle, WA

**Needs for entry level employees:** We need 1 – 3 new entry level employees per year.

**Entry-level Job Titles:**

1. Assistant Mechanic
2. Assistant Electrician
3. Assistant Carpenter
4. Assistant Technician
5. Office Assistant

**Entry-level Work Hours:** We have shifts that run 7am to 4pm, 8am to 5pm with a lunch hour.

**Min Age Required for Employment:** 16+

**Find Jobs & Submit Documents:** HR Email Address: [office@pacificyachtmanagement.com](mailto:office@pacificyachtmanagement.com)

**Hiring Application Requirements:**

- Driver's License
- Interview(s)
- Resume

**Starting Wages:** \$20.00

**Employee Benefits:**

- Medical
- Dental
- Vision
- 401K
- Paid-time Off

**Most Desirable Personal Qualities:**

- Shows up on time
- Puts the phone away
- Willing to learn and absorb as most the learning is done by helping others

**Most Desirable Technical Skills:**

- Willing to ask questions
- Ability to think through a problem and offer solutions
- Willing to assist in multiple different areas of repairs to gain knowledge



# PLATYPUS MARINE

**URL:** [www.platypusmarine.com](http://www.platypusmarine.com)

**Email Address:** [s.burgett@platypusmarine.com](mailto:s.burgett@platypusmarine.com)

**Phone Number:** 360-477-1466

**Employee Size:** 90

**Company Description:** Full service shipyard, refit, repair, and new builds to start 2025

**Hiring Locations:** Port Angeles, WA

**Needs for entry level employees:** We need 1 – 3 new entry level employees per year.

**Entry-level Job Titles:**

- General Duties (yard clean up/organization, moving blocks, setting blocks, picking up parts from vendors)
- Data Entry (assisting project managers with workbooks)
- Office/clerical duties we can hire minors however all yard/warehouse work needs to be of age.

**Entry-level Work Hours:** 7-3:30pm

**Min Age Required for Employment:** 17+

**Find Jobs & Submit Documents:**

- URL – Careers Page: [www.platypusmarine.com](http://www.platypusmarine.com)
- Physical Address: 518 Marine Drive, Port Angeles, WA 98363

**Hiring Application Requirements:**

- Drug Test
- Interview(s)
- Resume

**Starting Wages:** \$16.28

**Employee Benefits:**

- Medical
- 401K
- Paid-Time Off

**Most Desirable Personal Qualities:**

- Independent and team work skills
- Flexibility
- Great Communication skill

**Most Desirable Technical Skills:**

- MS office, excel for data entry positions
- Driver's License
- Organizational skills

**URL:** <http://portofolympia.com/>

**Point of Contact:** TJ Quandt

**Email Address:** [tjq@portofolympia.com](mailto:tjq@portofolympia.com)

**Phone Number:** 360-528-8045

**Employee Size:** 45

**Company Description:** Thurston County Government (Special Interest) – Our main business lines include an Airport, Real Estate, Marine Terminal, Marina, and Boatyard

**Hiring Locations:** Thurston County – However we support several Marine Trade companies that work out of our Swantown Boatworks and Swantown Marina.

**Needs for entry level employees:** We have seasonal work available for entry-level employees. There are several businesses located at the Port that look for entry level workers during the summer.

**Seasonal Work – Time of Year:** May – September: Dock Hands, Maintenance and Fuel dock assistance.

**Entry-level Job Titles:**

- Harbor Ops 1
- Marina Coordinator
- Boatworks Tech 1
- Maintenance Tech 1

**Entry-level Work Hours:** 40 hours per week with variable OT opportunity

**Min Age Required for Employment:** 16+

**Find Jobs & Submit Documents:**

- URL – Careers Page: <https://www.governmentjobs.com/careers/portofolympia>
- HR Email Address: [tracya@portofolympia.com](mailto:tracya@portofolympia.com)
- Physical Address: 1022 Marine Dr NE, Olympia, WA, 98501

**Hiring Application Requirements:**

- Background Check
- Drug Test
- Cover Letter
- Driver's License
- Interview(s)
- Resume



**Hiring Tests:** Sometimes we will do a personality test – most temporary or entry level we don't do extra testing.

**Starting Wages:** Minimum wage - \$25 per hour – depends on the position

**Employee Benefits:**

- Medical
- Vision
- Paid-Time Off
- Tuition Assistance
- Other benefits: PERS – government retirement

**Most Desirable Personal Qualities:**

- Reliable
- Positive Attitude
- Motivated

**Most Desirable Technical Skills:**

- Hospitality/Customer Service
- Basic Tool Operations
- Basic Computer Skills

# STABBERT MARITIME

**URL:** www.stabbertmaritime.com

**Point of Contact:** Chris Utt

**Email Address:** chrisu@stabbertmaritime.com

**Phone Number:** 206-204-4120

**Employee Size:** 250

**Company Description:** Vessel Operator and Shipyard

**Hiring Locations:** Shipyard in Seattle, WA and Anacortes, WA. Entry level vessel positions.

**Needs for entry level employees:** We need to 1 – 3 new entry level employees per year.

**Seasonal Work – Time of Year:** Yes, shipyard.

**Entry-level Job Titles:**

- OS
- Laborer
- Admin

**Entry level Work Hours:** Depends on the position. Overtime for shipyard and admin support.

**Min Age Required for Employment:** 18+

**Hiring Application Requirements:**

- Background Check
- Drug Test
- Cover Letter
- Driver's License
- Interview(s)
- Resume

**Employee Benefits:**

- Medical
- Dental
- Vision
- 401K
- Paid-Time Off

**Most Desirable Personal Qualities:**

- Willingness to Learn
- Driven
- Self-starter

**Most Desirable Technical Skills:**

- Basic computer skills



# WESTERN TOWBOAT CO.

**URL:** [www.westerntowboat.com](http://www.westerntowboat.com)

**Point of Contact:** Nate Clemons

**Email Address:** [clemons@westerntowboat.com](mailto:clemons@westerntowboat.com)

**Phone Number:** 206-789-9000

**Employee Size:** 200

**Company Description:** Family business started in 1948 that builds and operates tugs on the west coast.

**Needs for entry level employees:** More often than not – we usually need 1 – 2 entry-level employees at any given time.

**Seasonal Work – Time of Year:** Summer is our busy season and we provide a great opportunity for students to sharpen skills and shadow legacy employees.

**Entry-level Job Titles:**

- Welder
- Assistant Mechanic
- Carpenters Apprentice
- Painters Apprentice
- Deckhand

**Entry-level Work Hours:** 40 hours a week with approved overtime

**Min Age Required for Employment:** 17+

**Internships, Job Shadows, Part-time:** All positions

**Find Jobs & Submit Documents:**

- URL Careers Page: [www.westerntowboat.com](http://www.westerntowboat.com)
- HR Email Address: [resume@westerntowboat.com](mailto:resume@westerntowboat.com)
- Physical Address: 617 NW 40th St, Seattle, WA, 98107

**Hiring Application Requirements:**

- Driver's License
- Interview(s)
- Resume

**Hiring Tests:** All positions

**Starting Wages:** \$20 - \$30

**Employee Benefits:**

- Medical
- Dental
- Vision
- 401K
- Paid-Time Off
- Tuition Assistance

**Most Desirable Personal Qualities:**

- Punctual
- Drive
- Loyalty

**Most Desirable Technical Skills:**

- Listening
- Learning
- Humbleness



# WOOLDRIDGE BOATS

**URL:** www.wooldridgeboats.com

**Point of Contact:** Grant Wooldridge

**Email Address:** grant@wooldridgeboats.com

**Phone Number:** 206-722-8998

**Employee Size:** 16

**Company Description:** Aluminum boat manufacturer

**Hiring Locations:** Seattle

**Needs for entry level employees:** We need 1 – 3 new entry level employees per year.

**Entry-level Job Titles:** Marine Installer One

**Entry-level Work Hours:** Monday – Thursday 6am – 4:30pm. We work 4/10s.

**Min Age Required for Employment:** 18+

**Find Jobs & Submit Documents:**

- URL – Careers Page: <https://wooldridgeboats.com/careers>
- HR Email Address: [carrie@wooldridgeboats.com](mailto:carrie@wooldridgeboats.com)
- Physical Address: 1303 S. 96th St. Seattle, WA 98108

**Hiring Application Requirements:**

- Background Check
- Drug Test
- Cover Letter
- Driver's License
- Interview(s)
- Resume

**Starting Wages:** \$17 - \$23

**Employee Benefits:**

- Medical
- 401K
- Paid-Time Off

**Most Desirable Personal Qualities:**

- Reliable
- Communicative/teachable
- Humility

**Most Desirable Technical Skills:**

- Steady hand
- Can use a tape measure
- Knows how to move effectively

# EMPLOYER PARTICIPATION

## CLASSROOM VISITS

- Aspen Power Cats - Anacortes, Burlington, Sedro Woolly
- Brix Marine - Port Angeles, Sequim, Olympic Peninsula
- Essential Shipyard Industries - Anacortes, Lummi, Marysville
- EZ Loader Boat Trailers, Inc. - Spokane
- Gig Harbor Boat Works - Kitsap and South Sound Area
- Gig Harbor Marina and Boatyard - South Kitsap, North Mason, Bremerton
- Hewes Marine Company, Inc. - Colville, Kettle Falls, Chewelah, Deer Park
- Jacobsen's Marine - *skipped*
- Kitsap Marina - Kitsap Peninsula
- La Conner Maritime Service - Anacortes
- Port of Olympia - Any district
- Stabbert Maritime - *skipped*
- Western Towboat Co. - Any district