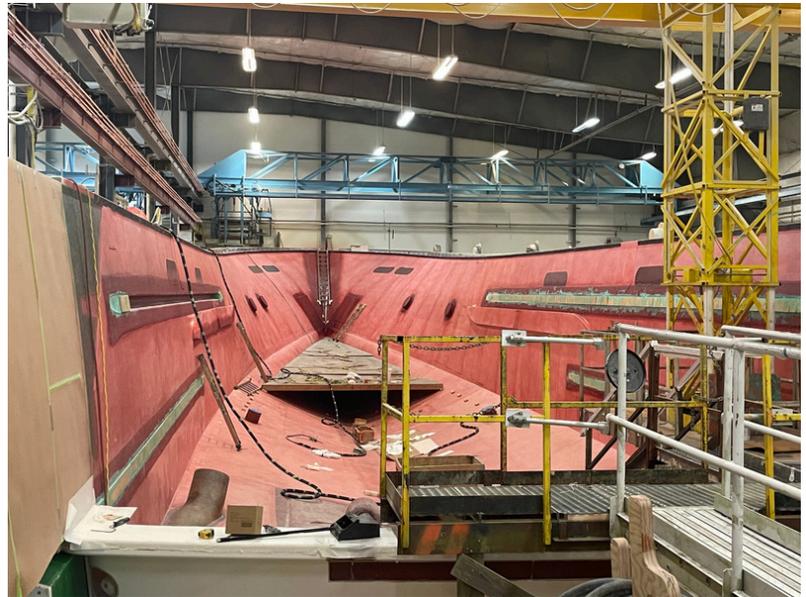


CORE PLUS MARITIME

EMPLOYER GUIDE



MANUFACTURING INDUSTRIAL COUNCIL

TABLE OF CONTENTS

Page 1:	Aspen Power Cats
Page 2:	Brix Marine
Page 3:	Essential Shipyard Industries
Page 4:	EZ Loader Boat Trailers, Inc
Page 5:	Foss Audio & Tint
Page 6:	Gig Harbor Boat Works
Page 7:	Gig Harbor Marina and Boatyard
Page 8:	Hewes Marine Company, Inc
Page 9:	Jacobsen's Marine
Page 10:	Janicki Industries
Page 11:	Kitsap Marina
Page 12:	La Conner Maritime Service
Page 13:	Pacific Pile & Marine
Page 14:	Pacific Yacht Management
Page 15:	Platypus Marine
Page 16:	Port of Everett
Page 17:	Port of Olympia
Page 18:	Snow & Company
Page 19:	Stabbert Maritime
Page 20:	Vigor
Page 21:	Western Towboat
Page 22:	Wooldridge Boats



GUIDE OVERVIEW

- Every company in this guide offers a variety of successful career pathways which do NOT require a college degree.
- Every company provides training and job advancement.
- Every job listed in this guide is “entry-level” - meaning you do not need prior experience to get the job, but your shop skills will certainly help you!
- Many companies will increase your wages AFTER you prove you will show up everyday, on time and with a good attitude. 90 days is typical. Smaller companies tend to increase wages quicker.
- This guide tells you exactly how to apply for jobs. It also tells you how to follow up if you apply somewhere and do not hear back immediately.
- All these companies know about this guide and the Core Plus program. Make sure to mention Core Plus in the referral section of online applications, or in the emails you send with your resume. You can simply say, “I heard about your company in the Core Plus Maritime Employer Guide.”
- The hiring requirements are listed. Some require math or welding tests, most require drug tests, and every single one of them requires a resume.
- Most companies do not require a cover letter - BUT IT IS ALWAYS A BONUS! If the requirements state you need a cover letter, they are more likely concerned with your letter than your resume.
- You control your attitude. Smile and be willing to learn!
- Plan to get to interviews 15 minutes early [at least] - then practice interview responses in your car or study your resume.



ASPEN POWER CATS

URL: aspenpowercats.com

Point of Contact: Larry Graf

Email Address: boatlarry@aol.com

Phone Number: 425-508-7005

Employee Size: 42

Company Description: Boat Builder fiberglass, broker new and used service, service company.

Hiring Locations: Burlington, WA

Needs for entry level employees:

- We need 1 – 3 new entry-level employees per year
- We have seasonal work available for entry-level employees

Seasonal Work - Time of Year: Mid-June, Late August, but I think they must be 18

Entry-level Job Titles:

- Boat Detailer
- Assembler Support
- Rigger
- Lamination Trainee

Entry-level Work Hours: 6-3:30pm

Min Age Required for Employment: 18+

Find Jobs & Submit Documents:

- Physical Address: 11656 Knudson Rd, Burlington, WA

Hiring Application Requirements:

- Drug Test
- Cover Letter
- Driver's License
- Interview(s)
- Resume

Hiring Tests:

- Sample Assembly
- Tools Experience List

Starting Wages: \$18.00

Employee Benefits:

- Medical
- Dental
- Vision
- 401K
- Paid-Time Off
- Tuition Assistance

Most Desirable Personal Qualities:

- Work Ethic
- Mechanical Aptitude
- Attitude

Most Desirable Technical Skills:

- 12v electrical
- Rigging Plumbing
- Marine Mechanic



**AVAILABLE
FOR
CLASSROOM
VISITS!**

URL: <https://brixmarine.com>

Point of Contact: Cordelia Aud, HR Manager

Email Address: cordeliaa@brixmarine.com

Phone Number: 360-457-5752

Employee Size: 40

Company Description: Brix Marine is a part of Bryton Marine Group, the largest builder of welded aluminum boats in North America. Since the company's founding in the Pacific Northwest over two decades ago, Brix has earned a solid reputation for crafting the world's most rugged aluminum catamarans and work boats.

Hiring Locations: Port Angeles, WA

Needs for entry level employees: We need 1 – 3 entry-level employees per year.

Entry-level Job Titles:

- General Laborer
- Level 1 Fabricator/Welder
- Level 1 Electrician
- Level 1 Systems Tech
- Level 1 Finish Tech

Entry-level Work Hours: 4 tens' schedule, either Monday – Thursday, or Tuesday – Friday. Yes, overtime is available at times.

Min Age Required for Employment: 18+

Internships, Job Shadows, Part-time: part-time work for students

Find Jobs & Submit Documents:

- URL – Careers Page: <https://brixmarine.com/work-with-us>
- HR Email Address: humanresources@brixmarine.com

Hiring Application Requirements:

- Driver's License
- Interview(s)
- Resume

Hiring Tests: Welding test if entering Fabrication/Welding department

Starting Wages: \$18-21/hour

Employee Benefits:

- Medical
- Dental
- Vision
- 401K
- Paid-Time Off
- Tuition Assistance
- Other: Tool Fund Employee Assistance Program, Life Insurance, Employee Assistance Program, Paid Holidays, Profit Share Program, Paid Sick Leave

Most Desirable Personal Qualities:

- Accountable/reliable
- Attitude of respect/teamwork
- Motivated to learn/retain new info

Most Desirable Technical Skills:

- Shop safety
- Basic math for manufacturing
- Basic technical skills (e.g. tape measure)



ESSENTIAL SHIPYARD INDUSTRIES

URL: essentialshipyard.com

Point of Contact: Emily Knott

Email Address: emily@essentialshipyard.com

Phone Number: 360-610-7577

Employee Size: 12

Company Description: Two full service shipyards in Friday Harbor and Anacortes specializing in bottom painting, waxing and shrink wrap on boats as well as electrical and mechanical work.

Hiring Locations: Anacortes and Friday Harbor

Needs for entry level employees: Critical to our company – we need as many new entry level employees as we can get.

Entry-level Work Hours: 40 hours a week and overtime opportunities in the spring, summer, and fall.

Min Age Required for Employment: 18+

Internships, Job Shadows, Part-time: Internships, job shadows, and part time work

Find Jobs & Submit Documents:

- HR Email Address: emily@essentialshipyard.com
- Physical Address: 1910 Skyline Way, Anacortes and 1293 Turn Point Road, Friday Harbor

Hiring Application Requirements:

- Background Check
- Drug Test
- Driver's License
- Interview(s)
- Resume

Starting Wages: \$32 dollars per hour

Employee Benefits: Paid-Time Off – we are in the process of getting medical, dental, vision, and 401K for our employees.

Most Desirable Personal Qualities:

- Trustworthy
- Hardworking
- Good attitude

Most Desirable Technical Skills:

- Mechanical Aptitude
- Basic understanding of boats
- Ability to wear and safely use PPE



**AVAILABLE
FOR
CLASSROOM
VISITS!**

EZ LOADER BOAT TRAILERS, INC

URL: <http://www.ezloader.com/>

Email Address: mkelley@ezloader.com

Phone Number: 509-484-2769

Employee Size: 250

Company Description: We manufacture, assembly, and distribute boat trailers to support OEM's and Dealers throughout the United States.

Hiring Locations: Spokane, WA

Needs for entry level employees: More often than not – we usually need 1 -2 entry-level employees at any given time.

Seasonal Work – Time of Year: We operate 12 months a year.

Entry-level Job Titles:

- Assembler
- Fabricator

Entry-level Work Hours: 7am to 3:30pm. Yes, there is overtime opportunity.

Min Age Required for Employment: 18+

Find Jobs & Submit Documents:

- URL Careers Page: www.ezloader.com
- HR Email Address: mkelley@ezloader.com
- Physical Address: 717 N Hamilton St., Spokane, WA 99220

Hiring Application Requirements:

- Background Check
- Cover Letter
- Driver's License
- Interview(s)
- Resume

Starting Wages: \$18/hour

Employee Benefits:

- Medical
- Dental
- Vision
- 401K
- Paid-Time Off

Most Desirable Personal Qualities:

- Consistency/Punctuality
- Ability to “dive in,” learn and work in a team environment
- Hungry to grow

Most Desirable Technical Skills:

- Use of hand tools
- Reading and interpreting engineering drawings
- Logical thinking



FOSS AUDIO & TINT

URL: <https://show.loveyourstereo.com>

Point of Contact: Ed Weber

Email Address: ed@loveyourstereo.com

Phone Number: 425-464-4800

Employee Size: 40

Company Description: For over 37 years, Foss Audio in Tukwila, Kent, Puyallup, Everett and Tacoma, WA has built a reputation for quality. Marine & Car Audio Window Tint are our specialty.

Hiring Locations: Burien, WA; Everett, WA; Puyallup, WA; Tukwila, WA;

Needs for entry level employees: We need 1 – 3 new entry-level employees per year.

Entry-level Job Titles:

- Technician
- Sales

Entry-level Work Hours: 9 to 6 Monday through Saturday. Yes, overtime is available.

Min Age Required for Employment: 17+

Internships, Job Shadows, Part-time: We offer paid training and internships.

Find Jobs & Submit Documents:

- HR Email Address: angela@fossemployees.com
- Physical Address: 512 Strander Blvd, Tukwila, WA 98188

Hiring Application Requirements:

- Background Check
- Driver's License
- Interview(s)
- Drug Test, marijuana exempt
- Other: working interview

Starting Wages: \$15 - \$20

Employee Benefits:

- Medical
- Paid-Time Off

GIG HARBOR BOAT WORKS

URL: ghboats.com

Point of Contact: Katie Malik

Email Address: katie@ghboats.com

Phone Number: 206-239-0192

Employee Size: 10

Company Description: Custom boat builders specializing in small craft rowing in sailing boats.

Hiring Locations: Gig Harbor, WA

Needs for entry level employees: We need 1 – 3 new entry level employees per year.

Seasonal Work – Time of Year: Summer

Entry-level Job Titles:

- Boat building Assistant
- Boat shop Assistant
- Customer Service Assistant

Entry-level Work Hours: 8-5 M-F. Yes, OT eligible.

Min Age Required for Employment: 18+

Find Jobs & Submit Documents:

- HR Email Address: jobs@ghboats.com
- Physical Address: 9905 Peacock Hill Ave, Gig Harbor, WA 98332

Hiring Application Requirements:

- Background Check
- Driver's License
- Interview(s)
- Resume

Starting Wages: \$17-18/hr

Employee Benefits:

- Medical
- Dental
- Vision
- 401K
- Paid-Time Off

Most Desirable Personal Qualities:

- Ability to listen to and follow instructions
- Attention to detail
- Comfort asking questions when you're unsure

Most Desirable Technical Skills:

- Skill hand and power tools
- Making precise measurement
- Good hand-eye coordination with fine details



GIG HARBOR MARINA AND BOAT WORKS

URL: <https://gigharbormarina.com/>

Point of Contact: Patrick Thompson

Email Address: patrick@gigharbormarina.com

Phone Number: 253-858-3535

Employee Size: 22

Company Description: Small vessel service and repair for sailing and power vessels to include engine, generator, electrical repair, fiberglass and paint.

Needs for entry level employees: More often than not – we usually need 1 -2 entry level employees at any given time.

Entry-level Job Titles: Bottom painters and travel lift ground crew.

Entry-level Work Hours: Mon-Fri, 8-4:30pm. During the summer months, overtime is available depending on the work schedule/load.

Min Age Required for Employment: 18+

Find Jobs & Submit Documents:

- URL – Careers Page: www.gigharbormarina.com
- HR Email Address: patrick@gigharbormarina.com
- Physical Address: 3117 Harborview Drive

Hiring Application Requirements:

- Cover Letter
- Driver's License
- Interview(s)
- Resume

Starting Wages: \$19.00 - \$22.00

Employee Benefits:

- Medical
- Dental
- Vision
- 401K
- Paid-Time Off
- Other: Paid vacation after one year of employment.

Most Desirable Personal Qualities:

- Dependability
- Honesty
- Willing to learn

Most Desirable Technical Skills:

- Ability to follow direction
- EPA and OSHA guidelines for personal safety
- Time Management



HEWES MARINE COMPANY, INC

URL: www.hewescraft.com

Point of Contact: Clint Kirry

Email Address: clint@hewescraft.com

Phone Number: 509-680-0237

Employee Size: 200

Company Description: Manufacturer of all-welded aluminum fishing boats.

Hiring Locations: Colville, WA

Needs for entry level employees: More often than not – we usually need 1 – 2 entry level employees at any given time.

Entry-level Job Titles: Entry level jobs in: welding, paint, electrical, accessory, installation, warehouse, shipping/receiving, office

Entry-level Work Hours: Traditional 40hr. full-time work week (M-F). Some overtime occasionally required.

Min Age Required for Employment: 18+

Find Jobs & Submit Documents:

- URL – Careers Page: <https://hewescraft.com/careers/>
- HR Email Address: clint@hewescraft.com
- Physical Address: 1445 North Hwy., Colville, WA. 99114

Hiring Application Requirements:

- Background Check
- Cover Letter
- Driver's License
- Interview(s)
- Drug Test, marijuana exempt
- Resume

Hiring Tests: basic math, hand/power tools

Starting Wages: \$20-22/hr

Employee Benefits:

- Medical
- Dental
- Vision
- 401K
- Paid-Time Off
- Tuition Assistance

Most Desirable Personal Qualities:

- Integrity
- Dependability
- Teamwork

Most Desirable Technical Skills:

- Welding
- Electrical Installation
- Assembly



JACOBSEN'S MARINE

URL: jacobsensmarine.com

Point of Contact: Tom Ross

Email Address: tom@jacobsensmarine.com

Phone Number: 206-789-7474

Employee Size: 9

Company Description: We are a long time Grady-White and Yamaha dealer, we pride ourselves in delivering the best off shore fishing boat between 18 – 45 ft. and have a passion for getting people into boating.

Hiring Locations: Edmonds, WA

Needs for entry level employees: We need 1 – 3 new entry level employees per year.

Entry-level Job Titles: We need boat details, mechanics and marine electronics to be installed on new, high end boats.

Entry-level Work Hours: M-F 8:30-5, overtime when needed to get a job out.

Min Age Required for Employment: 18+

Internships, Job Shadows, Part-time: Part-time

Find Jobs & Submit Documents:

- HR Email Address: tom@jacobsensmarine.com
- Physical Address: 345 Admiral Way, Edmonds, WA 98020

Hiring Application Requirements:

- Background Check
- Driver's License
- Interview(s)
- Resume

Starting Wages: \$17-20

Employee Benefits:

- Medical
- Vision
- Paid-Time Off

Most Desirable Personal Qualities:

- Self-Motivation
- Focused
- Willingness to learn new things

Most Desirable Technical Skills:

- Knowledge of basic tools
- Ability to drive and or tow
- Detail oriented



JANICKI INDUSTRIES

URL: <https://www.janicki.com>

Point of Contact: Gabriela Head

Email Address: gabriela.head@janicki.com

Phone Number: 360-855-7378

Employee Size: 1,600

Company Description: Janicki Industries specializes in metal and composite fabrication and precision machining, utilizing our proprietary 5-axis mills. We create composite and metallic structures, assemblies and high-quality tooling solutions for the marine industry to include the below.

- Molds, Plugs and Patterns
- High-Performance Composite Parts
- Marine Structural Assemblies

Hiring Locations: Sedro Woolley, WA and Hamilton, WA

Needs for entry level employees: More often than not - we usually need 1-2 entry-level employees at any given time.

Seasonal Work – Time of Year: Summer internships, but applications open the fall prior

Entry-level Job Titles: Production technician, CNC Mill Technician, Welder

Entry-level Work Hours: Full-time: 40 hours a week

Min Age Required for Employment: 16+

Internships, Job Shadows, Part-time: Internships, no part-time

Find Jobs & Submit Documents:

- URL Careers Page: <https://www.janicki.com/job-openings/>

Hiring Application Requirements:

- Background Check
- Drug Test
- Resume

Beneficial Certificates: WABO Cert

Hiring Test: Weld Test for Welders on a plate

Starting Wages: \$20-25

Employee Benefits:

- Medical
- Dental
- Vision
- 401K
- Paid-Time Off
- Tuition Assistance
- Other benefits: Uplift in pay for those working off shifts. Uplift in pay for those that get a secret level clearance with us

Most Desirable Personal Qualities:

- Reliable
- Trustworthy
- Remain teachable, you can learn from someone older or younger

Most Desirable Technical Skills:

- Mechanical aptitude
- Automated hand tools
- Blueprints



KITSAP MARINA

URL: kitsapmarina.com

Point of Contact: Dave Johnson

Email Address: dave@kitsapmarina.com

Phone Number: 360-895-2193

Employee Size: 10

Company Description: We sell and service three brands of outboards, two brands of boats and trailers.

Hiring Locations: Port Orchard, WA Kitsap County

Needs for entry level employees: We need 1 – 3 entry-level employees per year.

Entry-level Work Hours: M-F 8:30-5:00

Min Age Required for Employment: 18+

Find Jobs & Submit Documents:

- HR Email Address: dave@kitsapmarina.com
- Physical Address: 1595 SW Bay St. Port Orchard, WA 98367

Hiring Application Requirements:

- Driver's License
- Resume

Employee Benefits:

- Paid-Time Off
- Tuition Assistance

Most Desirable Personal Qualities:

- Positive Attitude
- Willing to Learn
- Team Player

Most Desirable Technical Skills:

- Mechanical Aptitude



LA CONNER MARITIME SERVICE

URL: www.laconnermaritime.com

Point of Contact: Isaac Oczkewicz

Email Address: isaaco@laconnermaritime.com

Phone Number: 360-466-3629

Employee Size: 30

Company Description: Boatyard with haul out capacity up to 110 tons. Specializing in boatyard services with an emphasis on Volvo Penta diesel and IPS propulsion systems. Our services also include high quality fiberglass and gelcoat work and surface finishing. We have a tight-knit crew with long term tenure and strong knowledge base, and are located in the quiet town of La Conner with a thriving maritime industry.

Hiring Locations: La Conner, WA

Needs for entry level employees:

- We need 1 – 3 new entry level employees per year.
- We have seasonal work available for entry level employees.

Seasonal Work – Time of Year: Usually February - August, with opportunities to advance into long-term positions.

Entry-level Job Titles:

- Bottom Painter
- Mechanic Assistant
- Haul Crew Assistant

Entry-level Work Hours: M-F, 8-4:30, seasonally on weekends. Occasional opportunities for overtime, based on circumstances.

Min Age Required for Employment: 16+

Internships, Job Shadows, Part-time: We partner with local trade school programs to offer internships, as well as part time work opportunities.

Find Jobs & Submit Documents:

- HR Email Address: assistance@laconnermaritime.com
- Physical Address: 920 W Pearle Jensen Way, La Conner, WA, 98527

Hiring Application Requirements:

- Cover Letter
- Interview(s)
- Resume

Starting Wages: \$18 - \$24

Employee Benefits:

- Medical
- Dental
- Vision
- 401K
- Paid-Time Off

- Other: Friendly work environment, long-term customers, highly skilled technicians willing to teach others, employee referral bonus

Most Desirable Personal Qualities:

- Willing to listen and follow directions
- Being interested in the work and field
- Ability to focus on the tasks and jobs at hand

Most Desirable Technical Skills:

- Basic understanding of engine operations
- Competency with hand tools and their safe use
- Logical thought process



URL: www.pacificpile.com

Point of Contact: Wilbur Clark

Email Address: jc@pacificpile.com

Phone Number: 206-300-1312

Employee Size: 150

Company Description: Pacific Pile & Marine is a marine construction company based in Seattle, WA. They specialize in a variety of marine and heavy civil construction services. These typically include:

- Pile Driving: Installing deep foundations for structures like bridges, piers, and docks.
- Marine Construction: Building and repairing maritime infrastructure such as piers, wharves, and marinas, and ferry terminals.
- Dredging: Removing sediment and debris from the bottom on bodies of water to maintain or increase the depth of navigation channels and harbors.
- Heavy Civil Construction: Engaging in large-scale construction projects that can include bridges, seawalls, and other infrastructure.
- Demolition and Salvage: Safely dismantling and removing old or damaged structures from marine environments.
- Environmental Remediation: Addressing and mitigating environmental impacts from construction activities, including cleanup and restoration efforts.

The company works on both public and private projects, offering services to government agencies, port authorities, private developers, and industrial clients.

Hiring Locations: Seattle, WA; Anchorage, AK; Vancouver, BC

Needs for entry level employees: More often than not - we usually need 1 - 2 entry-level employees at any given time.

Seasonal Work – Time of Year: June - September, also September - February

Entry-level Job Titles: Carpenter Helper, Yard Assistant, Field Engineer, Estimating Assistant

Entry-level Work Hours: Typically 7 - 3:30pm, 5ea 8hr days. There is OT opportunity.

Min Age Required for Employment: 16+

Internships, Job Shadows, Part-time: Same as entry level positions.

Find Jobs & Submit Documents:

- URL - Careers Page: <https://pacificpile.com/careers>
- Physical Address: 700 S Riverside Dr. Seattle, WA 98108

Hiring Application Requirements:

- Interview(s)
- Drug Test, marijuana exempt

Starting Wages: \$18 - \$25

Employee Benefits:

- Medical
- Dental
- Vision
- 401K
- Paid-Time Off
- Tuition Assistance

Most Desirable Personal Qualities:

- Learner
- Problem/Puzzle solver
- Communicative Collaborator

PACIFIC PILE & MARINE

**AVAILABLE
FOR
CLASSROOM
VISITS!**

Most Desirable Technical Skills:

- Blueprint Reading
- Scheduling
- Work planning and plan writing

PACIFIC YACHT MANAGEMENT

URL: www.pacificyachtmanagement.com

Point of Contact: Monique Webber

Email Address: monique@pacificyachtmanagement.com

Phone Number: 206-849-7676

Employee Size: 26

Company Description: Pacific Yacht Management offers maintenance and repair service to yachts, usually 65' to 115' LOA, and yacht agent services to transient superyachts in the Pacific Northwest.

Hiring Locations: Seattle, WA

Needs for entry level employees: We need 1 – 3 new entry level employees per year.

Entry-level Job Titles:

1. Assistant Mechanic
2. Assistant Electrician
3. Assistant Carpenter
4. Assistant Technician
5. Office Assistant

Entry-level Work Hours: We have shifts that run 7am to 4pm, 8am to 5pm with a lunch hour.

Min Age Required for Employment: 16+

Find Jobs & Submit Documents: HR Email Address: office@pacificyachtmanagement.com

Hiring Application Requirements:

- Driver's License
- Interview(s)
- Resume

Starting Wages: \$20.00

Employee Benefits:

- Medical
- Dental
- Vision
- 401K
- Paid-time Off

Most Desirable Personal Qualities:

- Shows up on time
- Puts the phone away
- Willing to learn and absorb as most the learning is done by helping others

Most Desirable Technical Skills:

- Willing to ask questions
- Ability to think through a problem and offer solutions
- Willing to assist in multiple different areas of repairs to gain knowledge

PLATYPUS MARINE

URL: www.platypusmarine.com

Email Address: s.burgett@platypusmarine.com

Phone Number: 360-477-1466

Employee Size: 90

Company Description: Full service shipyard, refit, repair, and new builds to start 2025

Hiring Locations: Port Angeles, WA

Needs for entry level employees: We need 1 – 3 new entry level employees per year.

Entry-level Job Titles:

- General Duties (yard clean up/organization, moving blocks, setting blocks, picking up parts from vendors)
- Data Entry (assisting project managers with workbooks)
- Office/clerical duties we can hire minors however all yard/warehouse work needs to be of age.

Entry-level Work Hours: 7-3:30pm

Min Age Required for Employment: 17+

Find Jobs & Submit Documents:

- URL – Careers Page: www.platypusmarine.com
- Physical Address: 518 Marine Drive, Port Angeles, WA 98363

Hiring Application Requirements:

- Drug Test
- Interview(s)
- Resume

Starting Wages: \$16.28

Employee Benefits:

- Medical
- 401K
- Paid-Time Off

Most Desirable Personal Qualities:

- Independent and team work skills
- Flexibility
- Great Communication skill

Most Desirable Technical Skills:

- MS office, excel for data entry positions
- Driver's License
- Organizational skills

URL: <http://portofeverett.com/>

Point of Contact: Barb Hackmann

Email Address: barbh@portofeverett.com

Phone Number: 425-388-0628

Employee Size: 120-140

Company Description: The Port of Everett runs the largest public marina on the West Coast with more than 2,300 recreational boating slips and a 13-lane public boat launch facility. The Port's properties also provide numerous public access and recreational opportunities for area residents and visitors to enjoy, supporting a vibrant, livable and balanced waterfront that generates economic and recreational opportunities. Through its operations, the Port supports nearly 40,000 jobs and contributes \$433 million to state and local taxes.

Hiring Locations: Port of Everett/Everett Waterfront (Everett, WA)

Needs for entry level employees: We need 1-3 new entry-level employees per year. We have seasonal work available for entry-level employees.

Seasonal Work – Time of Year: We have seasonal opportunities in the Winter/Spring (December-May) in Marina Maintenance. We have seasonal opportunities in the Summer (May-September) in Marina Maintenance and our Marina Office. We have seasonal opportunities in the Fall (August-December) in Marina Maintenance.

Entry-level Job Titles: Part-time and Full-time opportunities in Marina Maintenance, Terminal Maintenance, Security, Marina Office. Seasonal Jobs available in Marina Maintenance and the Marina Office.

Entry-level Work Hours: Days, Evenings and weekends - hours may vary. Overtime may be available, but is not guaranteed.

Internships, Job Shadows, Part-time: Some internships and part-time work.

Min Age Required for Employment: 16+

Find Jobs & Submit Documents:

- URL – Careers Page: <https://recruiting.paylocity.com/recruiting/jobs/All/e2a8eb15-5f53-4bad-b21b-33c69f83c1c6/Port-of-Everett>
- HR Email Address: barbh@portofeverett.com
- Physical Address: 1205 Craftsman Way #200, Everett WA 98201

Hiring Application Requirements:

- Background Check
- Cover Letter and Resume
- Driver's License
- Interview(s)
- Other: some jobs require a Transportation Workers Identification Credential (TWIC)

Starting Wages: Seasonal positions start at \$21/hour

Employee Benefits:

- Medical, Dental, Vision
- Paid Time Off and Tuition Reimbursement
- Other: Basic Life and AD&D, Long Term Disability, Retirement: PERS and Optional Deferred Compensation Plan.

Most Desirable Personal Qualities:

- Integrity
- Intellectual Curiosity
- Work Ethic

Most Desirable Technical Skills:

- Computer Skills
- Communication Skills
- Boating Knowledge

URL: <http://portofolympia.com/>

Point of Contact: TJ Quandt

Email Address: tjq@portofolympia.com

Phone Number: 360-528-8045

Employee Size: 45

Company Description: Thurston County Government (Special Interest) – Our main business lines include an Airport, Real Estate, Marine Terminal, Marina, and Boatyard

Hiring Locations: Thurston County – However we support several Marine Trade companies that work out of our Swantown Boatworks and Swantown Marina.

Needs for entry level employees: We have seasonal work available for entry-level employees. There are several businesses located at the Port that look for entry level workers during the summer.

Seasonal Work – Time of Year: May – September: Dock Hands, Maintenance and Fuel dock assistance.

Entry-level Job Titles:

- Harbor Ops 1
- Marina Coordinator
- Boatworks Tech 1
- Maintenance Tech 1

Entry-level Work Hours: 40 hours per week with variable OT opportunity

Min Age Required for Employment: 16+

Find Jobs & Submit Documents:

- URL – Careers Page: <https://www.governmentjobs.com/careers/portofolympia>
- HR Email Address: tracya@portofolympia.com
- Physical Address: 1022 Marine Dr NE, Olympia, WA, 98501

Hiring Application Requirements:

- Background Check
- Drug Test
- Cover Letter
- Driver's License
- Interview(s)
- Resume



Hiring Tests: Sometimes we will do a personality test – most temporary or entry level we don't do extra testing.

Starting Wages: Minimum wage - \$25 per hour – depends on the position

Employee Benefits:

- Medical
- Vision
- Paid-Time Off
- Tuition Assistance
- Other benefits: PERS – government retirement

Most Desirable Personal Qualities:

- Reliable
- Positive Attitude
- Motivated

Most Desirable Technical Skills:

- Hospitality/Customer Service
- Basic Tool Operations
- Basic Computer Skills

SNOW & COMPANY

URL: www.snowboatbuilding.com

Point of Contact: Tuuli Snow

Email Address: tuulis@snowboatbuilding.com

Phone Number: 206-5137851

Employee Size: 100

Company Description: Boatbuilders specializing in workboats specifically tugs.

Hiring Locations: Seattle, WA

Needs for entry level employees: More often than not - we usually need 1-2 entry-level employees at any given time.

Entry-level Job Titles:

- General Laborer
- Associate Welder
- Associate Electrician

Entry level Work Hours: Monday-Friday 6:00am - 2:30pm

Overtime Opportunities: Sometimes: depending on the project

Internships, Job Shadows, Part-time: We can usually take 2 interns for 3 months each summer.

Find Jobs & Submit Documents:

- URL Careers Page: <https://www.snowboatbuilding.com/employment>
- HR Email Address: tuulis@snowboatbuilding.com
- Physical Address: 469 NW Bowdoin Place

Min Age Required for Employment: 17+

Hiring Application Requirements:

- Drug Test, marijuana exempt
- Interview(s)
- Resume

Hiring Tests: Welders receive a dual shield weld test

Starting Wages: \$20 - \$25

Employee Benefits:

- Medical
- Dental
- Vision
- 401K

Most Desirable Personal Qualities:

- Positive Attitude
- Strong Work Ethic
- Excellent Communication

Most Desirable Technical Skills:

- Excellent verbal communication
- History of Physical Work



STABBERT MARITIME

URL: www.stabbertmaritime.com

Point of Contact: Chris Utt

Email Address: chrisu@stabbertmaritime.com

Phone Number: 206-204-4120

Employee Size: 250

Company Description: Vessel Operator and Shipyard

Hiring Locations: Shipyard in Seattle, WA and Anacortes, WA. Entry level vessel positions.

Needs for entry level employees: We need to 1 – 3 new entry level employees per year.

Seasonal Work – Time of Year: Yes, shipyard.

Entry-level Job Titles:

- OS
- Laborer
- Admin

Entry level Work Hours: Depends on the position. Overtime for shipyard and admin support.

Min Age Required for Employment: 18+

Hiring Application Requirements:

- Background Check
- Drug Test
- Cover Letter
- Driver's License
- Interview(s)
- Resume

Employee Benefits:

- Medical
- Dental
- Vision
- 401K
- Paid-Time Off

Most Desirable Personal Qualities:

- Willingness to Learn
- Driven
- Self-starter

Most Desirable Technical Skills:

- Basic computer skills





URL: www.vigor.net

Email Address: talent@vigor.net

Employee Size: 1,600

Company Description: Shipyard; maintain and modernize US Navy, WA State Ferry and commercial vessels. Fabricate new vessels.

Hiring Locations: Ketchikan, AK; Seattle, WA; Vancouver, WA; Portland, OR; San Diego, CA; Norfolk, VA.

Needs for entry level employees: Critical to our company - we need as many new entry-level employees as we can get.

Seasonal Work – Time of Year:

Entry-level Job Titles:

- Firewatch
- Associate 1
- Associate 2

Entry level Work Hours: 40/week

Overtime Opportunities: Yes

Internships, Job Shadows, Part-time: Superintendent

Find Jobs & Submit Documents:

- URL Careers Page: vigor.net/careers
- HR Email Address: talent@vigor.net

Min Age Required for Employment: 18+

Hiring Application Requirements:

- Background Check
- Drug Test
- Driver's License
- Interview(s)

Starting Wages: \$28/hr

Employee Benefits:

- Medical
- Dental
- Vision
- 401K
- Paid-Time Off
- Tuition Assistance

Most Desirable Personal Qualities:

- Punctual
- Honest
- Eager to Learn

Most Desirable Technical Skills:

- Stay Awake
- Stay Alert



WESTERN TOWBOAT CO.

URL: www.westerntowboat.com

Point of Contact: Nate Clemons

Email Address: clemons@westerntowboat.com

Phone Number: 206-789-9000

Employee Size: 200

Company Description: Family business started in 1948 that builds and operates tugs on the west coast.

Needs for entry level employees: More often than not – we usually need 1 – 2 entry-level employees at any given time.

Seasonal Work – Time of Year: Summer is our busy season and we provide a great opportunity for students to sharpen skills and shadow legacy employees.

Entry-level Job Titles:

- Welder
- Assistant Mechanic
- Carpenters Apprentice
- Painters Apprentice
- Deckhand

Entry-level Work Hours: 40 hours a week with approved overtime

Min Age Required for Employment: 17+

Internships, Job Shadows, Part-time: All positions

Find Jobs & Submit Documents:

- URL Careers Page: www.westerntowboat.com
- HR Email Address: resume@westerntowboat.com
- Physical Address: 617 NW 40th St, Seattle, WA, 98107

Hiring Application Requirements:

- Driver's License
- Interview(s)
- Resume

Hiring Tests: All positions

Starting Wages: \$20 - \$30

Employee Benefits:

- Medical
- Dental
- Vision
- 401K
- Paid-Time Off
- Tuition Assistance

Most Desirable Personal Qualities:

- Punctual
- Drive
- Loyalty

Most Desirable Technical Skills:

- Listening
- Learning
- Humbleness



WOOLDRIDGE BOATS

URL: www.wooldridgeboats.com

Point of Contact: Grant Wooldridge

Email Address: grant@wooldridgeboats.com

Phone Number: 206-722-8998

Employee Size: 16

Company Description: Aluminum boat manufacturer

Hiring Locations: Seattle

Needs for entry level employees: We need 1 – 3 new entry level employees per year.

Entry-level Job Titles: Marine Installer One

Entry-level Work Hours: Monday – Thursday 6am – 4:30pm. We work 4/10s.

Min Age Required for Employment: 18+

Find Jobs & Submit Documents:

- URL – Careers Page: <https://wooldridgeboats.com/careers>
- HR Email Address: carrie@wooldridgeboats.com
- Physical Address: 1303 S. 96th St. Seattle, WA 98108

Hiring Application Requirements:

- Background Check
- Drug Test
- Cover Letter
- Driver's License
- Interview(s)
- Resume

Starting Wages: \$17 - \$23

Employee Benefits:

- Medical
- 401K
- Paid-Time Off

Most Desirable Personal Qualities:

- Reliable
- Communicative/teachable
- Humility

Most Desirable Technical Skills:

- Steady hand
- Can use a tape measure
- Knows how to move effectively

EMPLOYER PARTICIPATION

CLASSROOM VISITS

- Aspen Power Cats - Anacortes, Burlington, Sedro Woolly
- Brix Marine - Port Angeles, Sequim, Olympic Peninsula
- Essential Shipyard Industries - Anacortes, Lummi, Marysville
- EZ Loader Boat Trailers, Inc. - Spokane
- Gig Harbor Boat Works - Kitsap and South Sound Area
- Gig Harbor Marina and Boatyard - South Kitsap, North Mason, Bremerton
- Hewes Marine Company, Inc. - Colville, Kettle Falls, Chewelah, Deer Park
- Jacobsen's Marine - *skipped*
- Janicki Industries - Open to all or most
- Kitsap Marina - Kitsap Peninsula
- La Conner Maritime Service - Anacortes
- Port of Olympia - Any district
- Snow & Company - King County Greater Area
- Stabbert Maritime - *skipped*
- Vigor - *skipped*
- Western Towboat Co. - Any district